

Part II of the Manitoba Fair Wage Act provides similar machinery for fixing wages and hours in any business, trade or undertaking, except agriculture. Up to the present, barbering and hairdressing, printing and engraving, shoe-repairing, wood-sawing, baking, laundering and dry cleaning, road trucking and hauling have been brought within its scope. Under this legislation, wages and hours have been fixed by Order in Council for the baking industry and for barbering and hairdressing.

Legislation in all provinces, except Prince Edward Island, which applies to mines, factories and, in some cases, to shops, restricts the hours of work of women and young persons or, in some provinces, of all workers. In Nova Scotia, Quebec, Ontario, Saskatchewan, Alberta and British Columbia, there are also statutes dealing only with hours of work. The Nova Scotia Act is not in force. Several Minimum Wage Acts give authority for the regulation of hours as well as wages.

**Minimum Wage Regulations.**—Table 34 shows the minimum rates in effect in March, 1948, for several classes of establishments in the principal cities. In Alberta and British Columbia the rates for all workers, and in Manitoba the rates for men, apply throughout the Province. In other provinces, and with respect to women in Manitoba, lower rates are in effect outside each of the indicated urban areas of the Province. The rates given apply to the hours specified or, except in Montreal and Winnipeg, to the normal work-week of the establishment, if less.

**34.—Minimum Weekly Rates for Experienced Workers in the Principal Cities, March, 1948**

Item and Type of Establishment	Halifax <sup>1</sup>	Saint John <sup>1</sup>	Montreal	Toronto <sup>1</sup>	Winnipeg <sup>2</sup>	Regina	Edmonton <sup>3</sup>	Vancouver
Hours per week....	44-48	48	48-60 <sup>4</sup>	48	44	36-44	48	44 <sup>5</sup>
	\$	cts. per hour	cts. per hour	\$	cts. per hour	\$	\$	\$
Factories.....	15	6	35	16·80	36	18·50	18·00	0·40 <sup>7</sup>
Laundries, etc.....	15	6	35	16·80	36	18·50	18·00	0·40 <sup>7</sup>
Shops.....	15	6	35	16·80	36	18·50	18·00	17·00 <sup>1</sup>
Hotels, restaurants, etc.....	15	28	30 <sup>8</sup>	16·80	36	18·50	18·00	18·00
Beauty parlours...	15	6	35	16·80	36	18·50	18·00	20·00
Theatres and amusement places	15	6	25	16·80	36	0·50 <sup>7</sup>	18·00	17·10 <sup>1</sup>
Offices.....	15	6	35	16·80	36	18·50	18·00	18·00 <sup>1</sup>

<sup>1</sup> Females only.  
for men over 21 years.

<sup>2</sup> Females; 40 cents for men applying to 48-hour week.

<sup>3</sup> Females; \$25

<sup>4</sup> Rates apply to 48 hours in factories, except in specified cases, and in laundries and offices; 54 hours in shops, beauty parlours and theatres; 60 hours in hotels.

<sup>5</sup> In hotels, beauty parlours, theatres and amusement places rates apply to 40 hours or more; in shops to 39 hours or more; and in offices to 36 hours or more.

<sup>7</sup> Cents per hour.

<sup>8</sup> Kitchen help, 35 cents; cooks 40 cents.

**Regulation of Hours and Annual Holidays.**—In Alberta and Ontario there is a maximum eight-hour day and 48-hour week for the workers to whom the statutes apply. In British Columbia hours are limited to eight in a day and 44 in a week. In Saskatchewan a 1947 Act requires time and one-half to be paid for work after eight hours daily and 44 hours weekly. The Saskatchewan Act covers all workers employed in, or within a five-mile radius of, any city, workers in all factories in the Province, and in shops and offices in the towns or villages within the scope of Minimum Wage Orders. In the other three above mentioned Provinces the Acts apply to most workers, except farm labourers and domestic servants.